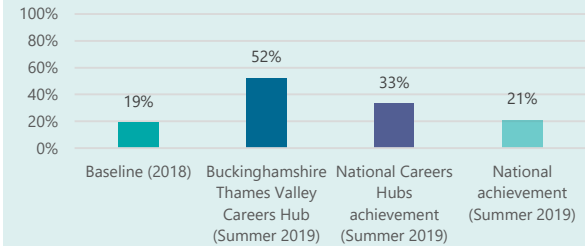


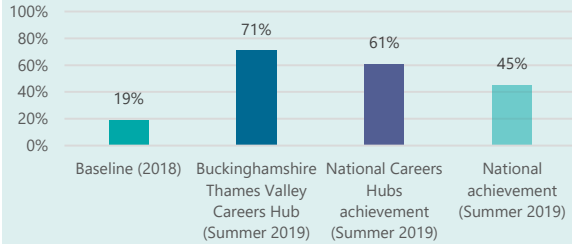


Buckinghamshire Thames Valley Careers Wave 1 Hub Dashboard- Summer Term (2019)

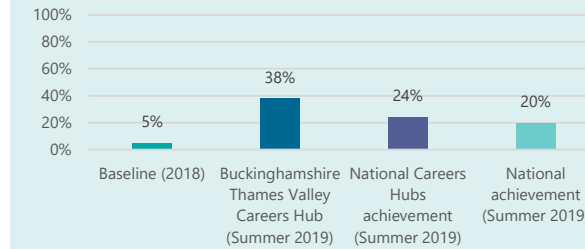
Gatsby Benchmark 1: A stable careers programme



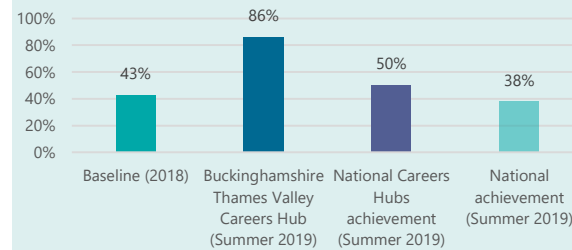
Gatsby Benchmark 2: Learning from career and labour market information



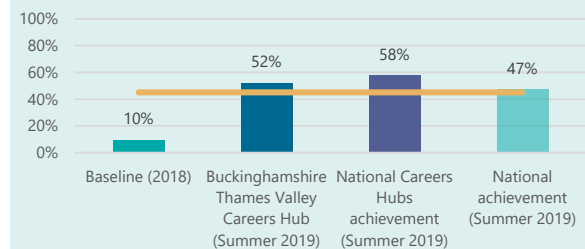
Gatsby Benchmark 3: Addressing the needs of each pupil



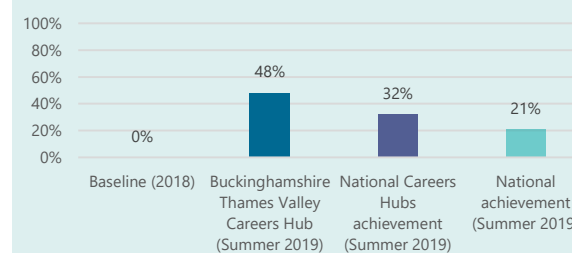
Gatsby Benchmark 4: Linking curriculum learning to careers



Gatsby Benchmark 6: Experiences of workplaces



Gatsby Benchmark 7: Encounters with further and higher education



The Gatsby Benchmarks define good careers guidance. The charts on this page show what percentage of establishments in the Buckinghamshire Thames Valley Careers Hub are reporting to be successfully achieving each of the benchmarks. For comparison the charts also include the following information:

Baseline: Percentage of establishments in Buckinghamshire Thames Valley Careers Hub reporting achieving the benchmark in July 2018 (where establishment data was not available in July 2018, data from December 2018 was taken).

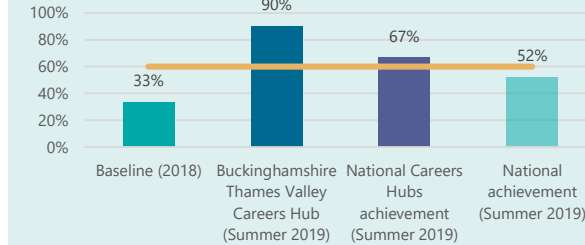
Buckinghamshire Thames Valley Careers Hub: Percentage of establishments in Buckinghamshire Thames Valley Careers Hub reporting achieving the benchmark.

Careers Hub achievement: Percentage of establishments in all Wave 1 Careers Hubs nationally reporting achieving the benchmark.

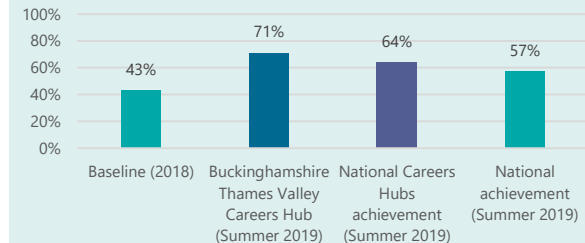
National achievement: Percentage of establishments nationally, who have completed Compass, reporting achieving the benchmark.

The yellow line on benchmarks 5 and 6 indicate targets.

Gatsby Benchmark 5: Encounters with employers and employees



Gatsby Benchmark 8: Personal Guidance



Commentary

- Buckinghamshire Thames Valley Careers Hub has made progress against a number all of the Gatsby benchmarks, including a notable increase in those achieving benchmarks 1, 2, 3, 4, 5, 6 and 7.
- Targets for **both** benchmarks have been exceeded by Buckinghamshire Thames Valley Careers Hub.
- Buckinghamshire Thames Valley Careers Hub has outperformed the Careers Hub average on 7 out of the 8 benchmarks.
- Most significant progress can be seen in benchmark 2 with an increase of 52 percentage points in those achieving benchmark 2 in comparison to baseline.
- While national Careers Hubs' achievements in benchmarks 6 haven't been out-performed in Buckinghamshire Thames Valley, it should be noted that progress has clearly been made in benchmark 6 with a marked uplift in achievement compared to the baseline.

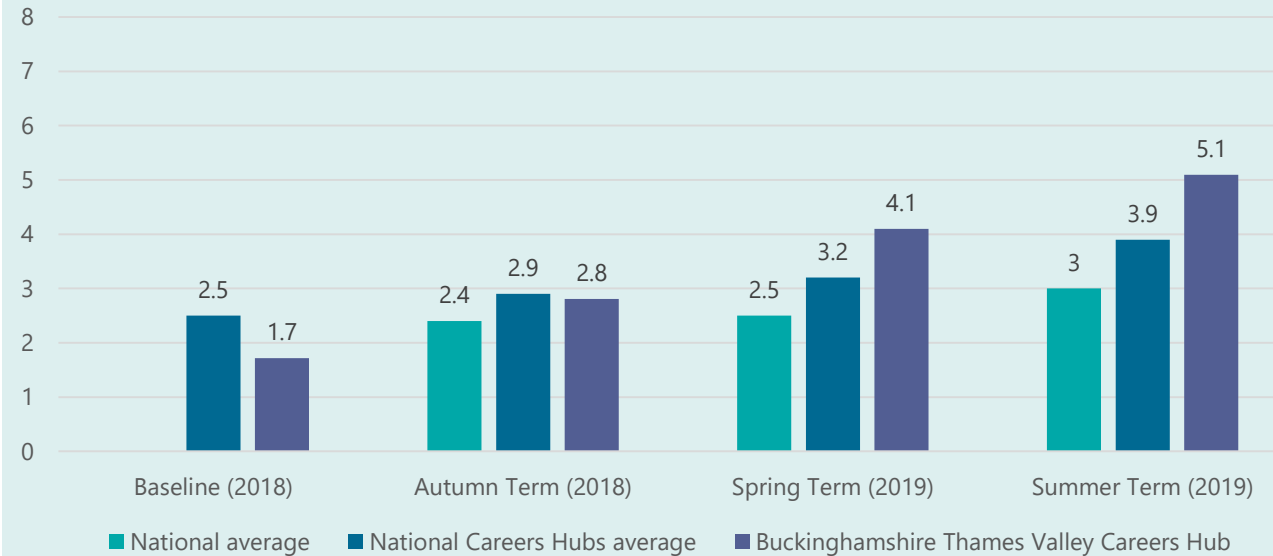


Buckinghamshire Thames Valley Wave 1 Careers Hub Dashboard- Summer Term (2019)

Movement towards targets in Buckinghamshire Thames Valley Careers Hub

	Summer Term (2019)	Year 1 Target (July 2019)	Year 2 Target (July 2020)
Average Number of Benchmarks reported as achieved	5.1	4	6
Percentage of establishments reporting achieving BM5	90%	60%	75%
Percentage of establishments reporting achieving BM6	52%	45%	60%
Percentage of establishments reporting partially achieving BM6	48%	35%	35%
Percentage of establishments using Tracker	48%	100%	100%

Average number of Benchmarks achieved in Buckinghamshire Thames Valley Careers Hub (out of 8):



Establishments in the Buckinghamshire Thames Valley Careers Hub

Mainstream (21)

- Buckingham School
- The Grange School
- The Mandeville School
- Cressex Community School
- St Michael's Catholic School
- The Aylesbury Vale Academy
- The Highcrest Academy
- Great Marlow School
- The Chalfonts Community College
- Sir William Ramsay School
- John Colet School
- Chiltern Hills Academy
- Amersham School
- Waddesdon Church of England School
- Princes Risborough School
- Holmer Green Senior School
- The Beaconsfield School
- Buckinghamshire UTC
- Bourne End Academy
- The Misbourne School
- The Cottesloe School

Cornerstone Employers in Buckinghamshire Thames Valley Careers Hub:



- Cornerstone Employers – BAM Construction, Pinewood Studios Group, Health Education England (Thames Valley), Robert Bosch
- Two Cornerstone meetings have been held in May and July 2019.
- Focus project for employers will be to support the Hub Lead to trial ways to increase schools progress against BM6.
- It was agreed at the last meeting that the Cornerstone Employers would support the Hub Lead and team to pilot an Open Doors programme. This would be planned for March 2020, to possibly coincide with Careers Week.
- Cornerstone Employers will sign up, push out to networks and support with promoting on social media and providing case studies.

	Summer Term (2019)
Number of establishments in Careers Hub	21
Number of establishments matched to an Enterprise Advisor	19
Number of Cornerstone Employers	4
Number of establishments completing compass	21
Careers Leaders awarded a training place	9
Careers Leaders who've starting training	7
Careers Leaders who have completed training	1

Hub Lead Commentary:

Buckinghamshire Thames Valley Hub has been pleased to see greater engagement with Headteachers through the summer term. The successful brokerage model and running of key events continues to ensure that BM5 remains high and employers have shown strong commitment and engagement with careers. With robust performance in both BM4 (86%) and BM5 (90%) we are now aiming for 100% achievement. Buckinghamshire is particularly pleased to note that the commitment of the schools in the hub has been key in ensuring strong progress overall with an average of 5.1 benchmarks achieved in comparison to 3.9 benchmarks nationally. BM6 and BM8 7 continue to be challenge areas. To improve performance, we will be developing resources via the Hub Steering Group and identifying trends and common gaps. Funding in relation to these BMs is a barrier Careers Leaders are facing, alongside the capacity of key stakeholders. A strong Lead School and continued innovative and collaborative approaches such as working with NCOPs and universities will give us a good foundation for introducing "employer challenges" and "local skills show" events. ECs are ambitious about delivering high achievement across all BMs next academic year.