Buckinghamshire Integrated Economic Development Eco System

Economy Team Bucks - Future Delivery Options

Service Areas	Current Situation	Future Benefits & Opportunities	Recommendation
Economic Strategy	Strategy and Policy development	Single Bucks conversation with senior executives and	Retain within BLEP
	underpinned by evidence base led by BLEP	political members of government to shape future	structure with
 Strategy 	with support from all local authority	policy and funding priorities.	strengthened and
Development	partners and businesses. (SEP, LIS, Growth		dedicated strategic and
	Strategy). Sub boards also formulate	Clear, collaborative and transparent policy context for	research leads.
 Monitoring & 	Strategy for consideration and agreement	future Arc economic priority setting. Joint working	
Delivery	with LEP Board	with neighbouring LEP areas on Bucks priorities.	Ensure close alignment
			between strategic,
 Insight & 	Monitoring and delivery function held to	Closer and integrated working to deliver enhanced	research and bid writing
Intelligence	account by Permanent Secretary and	levels of activity identified within the BLIS	resources.
_	Director General through PAC, assurance		
External Bid	framework and annual assessment of LEP	Team to leverage input and help direct sub-board	Established linked
Writing	performance.	structure particularly in BLIS and Skills prioritised	objectives for Strategy,
		areas.	Insight and Bid leads to
	Insight supporting development of		achieve a one team
	strategies also led and co-ordinated by	Improved alignment and consistency across all	common purpose.
	BLEP. Some research capability with Bucks	strategic documents.	
	CC but none with Economic Development		
	focus. Real time evidence from member	Centralised evidence base and co-ordinated strategic	
	businesses led by BBF	lead for data analysis.	
	Bid writing resource sits within BBF	Collective ownership of strategy delivery	
	Structure with close alignment to		
	requirements of the SEP/ LIS for	Targeted and team approach to securing funding for	
	programme delivery to build business base	delivery of SEP/LIS aspirations	

Local Growth Programme • Funding Assessment • Contract Approval • Monitoring & Reporting	Contractual arrangement between HMG and BLEP. Clear guidance on processes set out within National Assurance Framework Dedicated officer resource within BLEP team with financial monitoring supported by BCC as part of accountable body service.	Funding assessment and contract appointment process to remain unchanged. Contracts to include obligations to work with the LEP Growth Hub to increase likelihood of successful achievement of outputs and to minimise duplication. Closer alignment between BLEP and BBF monitoring to provide robust evidence of output achievement and to support the rectification of any slippage	Remain within BLEP structure but ensure closer alignment on monitoring and reporting of outputs.
Business Support Services	All services managed by BBF within its Business Support programme portfolio including the Visit Bucks Destination	Alignment of Business Support and Skills Delivery Functions.	Retain Business Support function – with close alignment to skills
 Leadership and Management Development 	Management Organisation BBF operates as an efficient and effective delivery partner for BLEP Growth Hub	Maintain current strength in understanding gaps in support provision and securing funding to mitigate market failure.	delivery within BBF function.
 Innovation Support Supply Chain 	services. Visit Bucks is funded by a combination of business membership subscriptions,	Continued financial support from local authority with longer timeframe commitment to facilitate better long-term planning.	
Access to	district contributions and grants and has also benefited from a BLEP grant. BBF also holds the liability for repayments of a BLEP	BLEP support to extend Growth Hub services beyond Buckinghamshire boundaries especially across the Arc.	
Funding & Investment readiness	loan for £75,000. Support services offered by local authority officers tend to be focused on LA services	BLEP Financial support to deliver unified business plan to be released from headroom Business Rates Retention on the Enterprise Zone recognising that a	
 Rural Business Support 	like planning, waste and statutory compliance and rely on BBF resources for simulating economic growth at the level of	significant step change in deployed resource will result in improved jobs growth, GVA growth and a resilient local economy	
 Incubation and Co-working Spaces provision 	individual businesses.		

 ERDF & other Funding Contract management Destination Management / Visitor Economy 	BBF ability to support heavily reliant on continued access to grant funding from UK govt agencies, the EU (or UK replacement such as the Shared Prosperity fund etc) and other organisations with an interest in vibrant local economy (e.g. HS2, Local Govt and local businesses themselves)		
 Skills Delivery Schools & Young People Adult Learning / Workforce development & Apprenticeship Programmes Labour Market Insight 	Until recently delivered as part of BLEP team structure. Well respected and strong Enterprise Ambassador and Careers Support service. Specialist consultant lead on apprenticeship delivery. New operational alignment with BBF Business Support Function. Service provided by a dedicated under 18's team with core funding provided by BLEP and supported by Careers Enterprise Company, most recently through Skills Hub programme. Limited skills activity within local authority structures – mainly focussed on internal staff development, recruitment and retention. All funding due to cease by August 2020 so sustainability currently an issue	Sustainable Skills Hub and Skills Advisory Panel post Aug 2020 with close alignment in operational delivery with BBF to maximise business input. Linked with Business Support activities for cross Arc opportunities. Opportunity to maximise staffing resources through Growth Hub and Skills Hub alignments Alignment of Research function for skills within wider strategic delivery and insight service.	Retain within team Bucks Structure - embed alignment between business support and skills team functions.

Stakeholder Relations,	BLEP leadership team lead on all national	Strengthened strategic resource will improve our	Retain within Team
Strategic Partnerships &	government relationships	ability to target key stakeholders with well thought out	Bucks Structure.
Governance		asks be they policy, finance or partnership related	
	BBF linkages currently revolve around	within Whitehall and in Buckinghamshire.	
 Board Work 	strategic delivery and delivery		
Programme	partnerships, operational programmes,	Closer briefing and alignment for Chairs, CEO and	
C C	and scale-up potential	Senior management when representing to external	
 Political Links 		audiences.	
	Good operational relationship with Cities		
 Government 	and Local Growth Unit.	Further focus on application of assurance and	
Relations		governance processes across the team.	
	Increased national scrutiny on assurance		
Assurance	processes.		
Reporting		Maintain national profile and contribution.	
	LEP network and national policy and		
	strategy engagement.		
Marketing & Back office	Dedicated marketing and events team	Full alignment of marketing and press services across	Deliver fully within
services	within BBF including design capabilities,	Team Bucks	Team Bucks Structure.
_ .	digital services, social media, copywriting		
Events	and events management resources.	Team Bucks MOU to clarify extent and operation of	Full alignment &
Management	Concrete Dress and DD function with DLED	support service including payment services, HR	integration of marketing
147-1-11-	Separate Press and PR function with BLEP.	support and IT support. Reducing duplication and	& press function within
Website	Detailed events programme hosted by	increasing corporate knowledge.	single team.
	BBF.	Reduced expenditure – improved processes	
Press & PR	Limited events programme hosted by	consistency & greater corporate resilience	
	Local Authorities - largely duplicating		
HR & Payroll	events hosted by BBF.		
e Financo			
Finance	BLEP utilise both Bucks CC and BBF Invoice		
IT & Office	& Finance Systems		
Support			

	BBF have dedicated HR, Finance, IT and office support services all operating to high governance standards and with a 100% audit clearance record for compliance with UK government standards on finance management, procurement, project management etc across multiple complex funding streams. Also 100% audit clearance for European standards compliance.		
Inward Investment	No dedicated resource within the county.Brief being covered by BLEP through Partnership Manager working alongside Enterprise Zone programme – main focus of current activity on cross Arc level to establish the case for significant new Inward Investment ResourceAdministrative duties being undertaken directly by DIT team	Opportunity to establish cross Arc Strategic Investment Resource to produce investment collateral and co-ordinate proactive programme of investment campaigns with DIT and others. Potential role for local authority teams, through business rate service to undertake/support DIT datahub service Opportunity, through release of business rates retention on the Enterprise Zone, to create more effective soft-landing support service for all businesses moving into Buckinghamshire (and the Arc)	Strategic lead within Team Bucks to ensure representation at Arc level.
Special Projects Enterprise Zones 	Enterprise Zone programme is a contractual arrangement between BLEP and HMG. Directly managed by BLEP with a dedicated board including representation from BLEP, AVDC & BCC. AVDC undertake Accountable Body Service for EZ Board	Opportunity to review board structure to streamline local authority representation. Potentially greater flexibility in allocation of income resources beyond immediate EZ sites infrastructure requirements in Aylesbury Vale and across Buckinghamshire.	EZ Service remains within team Bucks Structure, and managed by BLEP Director. Accountable Body status moves to Bucks Unitary Council

 Aylesbury Garden Town (Inc Woodlands) 	Garden Town Board managed directly by AVDC, current contractual arrangement with Homes England – BLEP has representation on Board but with limited influence	Opportunity to invest EZ income in revenue generating resources. Opportunity to integrate Garden Town programme into wider Bucks Growth Board structure to link more closely with regeneration projects and Local Industrial Strategy objectives.	Garden Town to be managed by new Bucks Unitary – direct Role within Growth Board structure for BLEP to have greater influence on programme. Growth Board recommendation – Unitary Led
 Bucks Advantage Transport Projects including EEH Programme, East West Rail & 	Only operational in Aylesbury Vale area due to non-engagement of other district authorities. BLEP in membership and support EEH Sub National Strategic Transport Body and boards supporting delivery of EWR & Heathrow development	Opportunity to establish new cross county joint venture development vehicle with alignment of planning, housing and transport functions. Opportunity to remove duplication – to ensure BLEP influence strategic decision making and engage at appropriate operational level to identify and support business support and skills opportunities.	Unitary Authority/BLEP joint venture. Team Bucks role strengthened on business support and skills opportunities from transport infrastructure programmes.
Heathrow Regeneration • Town Centre Investment Programmes	Largely led by individual district authorities proactive regeneration programme in Aylesbury led by AVDC with historic support from BA & BCC	Opportunity to develop complementary rather than competitive regeneration programmes for Buckinghamshire Town Centres and Business Parks and to promote more effectively to the business community	Role of a remodelled Unitary Authority/BLEP joint venture with clear role and responsibility link to Buckinghamshire Growth Board.

 Estates Management 	High Wycombe regeneration programme directly and independently managed by Wycombe DC. Regeneration strategy currently underway in Wycombe Area	Greater role for BLEP to influence investment decisions through strategic direction - i.e. Cultural Quarter in High Wycombe Town Centre, Iver Masterplan, M40 Corridor research zones.	
 Property Investment 	Estates and property management functions undertaken independently by all authorities.		
Town Centre Management & Business Improvement	Different approaches in different locations – town Centre manager operational in Aylesbury, BID programme in operation in	Opportunity to assess benefits of different approaches across other locations.	To be retained by Unitary Authority
Districts	High Wycombe Town Centre and some Wycombe Area business parks.	Opportunity to develop Town Centre management approach within Area Forum structure across county.	
		Review effectiveness of BID process consider if more effective in Employment Site or retail locations.	
Digital Infrastructure	Close links between Bucks CC Digital Infrastructure lead and BLEP Digital	Development of more holistic digital strategy, moving beyond current broadband contract delivery.	Retaining within Team Bucks Structure during
Contract Preparation	Infrastructure & Broadband Programme. Operational arrangement for contract	Streamlining of funding and gainshare arrangements to simplify operational delivery of current broadband	Unitary Transition Process
 Contract Monitoring 	delivery within BLEP team, contract management resource jointly funded by BLEP & BCC.	contracts. Development of 5G infrastructure to support Garden	
 Strategy Development 	LGF Investment in Broadband Programme and 5G Testbed at Westcott – managed by	Town and Transport Solutions. Effective roll out to businesses and high levels of take	
Funding Bids	Satellite Application Catapult	up of improved services	